

27th November 2015

To: Junior Doctors at Imperial College Healthcare NHS Trust

Dear colleagues

We are writing to you as the recent BMA ballot of junior doctors has demonstrated overwhelming support for industrial action against the unilateral imposition of a new contract. This means that you will be undertaking unprecedented industrial action on December 1st, December 8th and December 16th, barring any last minute negotiation concessions by the Department of Health.

We would like to publicly register our concern regarding the new contract and its impact on junior doctor morale, clinical and academic training and retention, patient safety and the very future of medical research and of the NHS. We also believe that the manner in which the Government has approached the junior doctors' contract negotiations shows a lack of understanding of your dedication and commitment to patients and the already excellent 24 hour service which you deliver. Junior doctors form a vital part of the NHS and indeed your contribution to the safe and high quality patient care, that we are all proud to contribute to, is invaluable and we give you our grateful thanks for all your unstinting hard work.

We hope this letter gives you confidence that consultants will support whatever decision you make as a result of this ballot. Many or most of you will want to take action accordingly. Some will prefer not to for a variety of reasons, which we will all respect. Either way, we will strive to guarantee that you do not feel pressured into providing services beyond those proposed by the BMA, or into participating in industrial action if you do not wish to do so.

Finally, we want to reassure you that in conjunction with the hospitals' management teams, we will do whatever is necessary to ensure that patient safety is maintained when junior doctors are taking part in industrial action. You have our full understanding and practical and moral support.

We stand together.

Yours sincerely,

Dr Mike Platt
Chair of TMAC (Consultant Staff Committee)
Chair of LNC
Imperial College Healthcare NHS Trust

On behalf of:

Abhi Parikh	Consultant in ENT Surgery
A R Wright	Consultant Radiologist

Abhilash Jain	Associate Professor of Plastic Surgery
Adam McLean	Consultant Nephrologist
Adam Waldman	Consultant Neuroradiologist
Adil Al-Nahhas	Professor in Nuclear Medicine
Adolfo Bronstein	Consultant Neurologist
Afshin Alavi	Consultant Radiologist
Aglaja Dar	Elderly Medicine Consultant
Alan Winston	Consultant Physician
Alex Everitt	Consultant Neurologist
Alex von Roon	Consultant Colorectal Surgeon
Ali Mears	Consultant in GUM/HIV
Ali Sanders	Chief of Service Emergency Medicine
Alison Falconer	Consultant Oncologist
Alison Graham	Consultant Radiologist
Alun H Davies	Professor of Vascular Surgery
Amin Rahemtulla	Consultant Haematologist
Andrea Goddard	Consultant in Paediatrics
Andrea Rockall	Professor of Radiology
Andrew Cummin	Consultant Physician
Andrew Hartle	Consultant in Anaesthesia/Intensive Care
Andrew Palmer	Consultant Nephrologist
Andrew Thillainayagam	Consultant Physician, Gastroenterology & Hepatology Section
Andy Forester	Consultant Orthopaedic Surgeon
Angela Bailey	Consultant in HIV/GU Medicine
Angus Gordon	Consultant Breast Surgeon
Aniko Deierl	Consultant Neonatologist
Ann Sandison	Consultant Histopathologist
Anne Hemingway	Consultant Radiologist
Anu Mitra	Consultant Emergency Physician
Asela Dharmadasa	Consultant Anaesthetist
Ashley Brown	Consultant Hepatologist
Aubrey Cunnington	Honorary Consultant in Paediatrics
Badr Chaban	Consultant Neonatologist
Baljeet Kaur	Consultant Pathologist
Barbara Bain	Professor in Diagnostic Haematology
Barbara Cleaver	Consultant Emergency Medicine

Beena Amin	Consultant Paediatrics
Ben Ariff	Consultant Radiologist
Ben Clark	Consultant in Palliative Medicine
Ben Graham	Consultant Anaesthetist
Bernadette Borgstein	Consultant in Paediatrics
Bob Klaber	Consultant Paediatrician
Boon Lim	Consultant Cardiologist
Brynmor Jones	Consultant Neuroradiologist
Bryony Jones	Consultant Obstetrician
Candice Roufosse	Consultant Cellular Pathology
Caroline Foster	Consultant Adolescent ID
Caroline Lombe Simpungwe	Consultant in Emergency Medicine
Caroline Scott-Lang	Consultant Paediatrician
Carolyn Chan	Locum consultant Anaesthetics
Carolyn Gabriel	Consultant Neurologist
Cathal McCabe	Consultant in Anaesthetics
Charalambos Antoniadis	Consultant Hepatologist
Charles Bangham	Professor of Immunology
Charles Lowdell	Consultant in Clinical Oncology
Charles Pusey	Professor of Medicine
Chris Baker	Consultant Cardiologist
Chris Harvey	Consultant Radiologist
Chris Schelvan	Consultant Radiologist
Chris Whiten	Consultant Anaesthetist
Christina Yu	Consultant in Obstetrics
Christopher Wadsworth	Consultant Gastroenterologist
Claire Shovlin	Reader in Clinical and Molecular Medicine
Clare Ross	Consultant in Respiratory Medicine
Claudia Gore	Consultant in Paediatric Allergy
Colin Mitchell	Consultant Geriatrician
Craig Tipple	Consultant GU/HIV
Damien Ashby	Consultant Nephrologist
Dan Horner	Consultant Anaesthetist
Danielle Power	Consultant Oncologist
Darren Parsons	Consultant Nephrologist
David Cosgrove	Consultant Radiologist

David Gable	Consultant in Diabetes and Endocrinology
David Goldmeier	Consultant GUM
David Harris	Consultant Anaesthetist
David Hrouda	Consultant Urological Surgeon
David Inwald	Consultant in Paediatric ICU
David JM Lewis	Head of Clinical Studies, CRF
David NF Harris	Consultant Anaesthetist
David Peterson	Consultant Neurosurgeon
David Shipway	Consultant Physician, Surgical Liaison
David Westaby	Consultant in Gastroenterology, lead HPB medicine
Dawn Wilkinson	Head of Specialty and Consultant in Sexual Health / HIV
Deborah A Gould	Consultant Gynaecologist
Declan O'Regan	Consultant Radiologist
Dejan Markovic	Consultant in Anaesthesia
Dimitri Amiras	Consultant Radiologist
Dinesh Nathwani	Consultant in Trauma & Orthopaedics
Dipankar Nandi	Consultant Neurosurgeon
Divya Dhasmana	Consultant Communicable Diseases
Drinka Uzeirbegovic	Consultant Anaesthetist
Ee Tuan LIM	Consultant Clinical Neurophysiologist
Eimear Brannigan	Consultant in Infectious Diseases
Elika Kashef	Consultant Interventional Radiologist
Elizabeth Dick	Consultant Radiologist
Emma Hatfield	Consultant Endocrinology and Diabetes
Emma Lloyd-Davies	Consultant Anaesthetist
Esther Posner	Consultant in Ophthalmology
Ethna Mannion	Consultant Histopathologist
Farah Alobeidi	Neuroradiology Consultant
Fiona Nicholls	Consultant Anaesthetists
Florian Wernig	Consultant Physician and Endocrinologist
Frances Davies	Consultant Microbiologist
Francesca Cleugh	Consultant Paediatric Emergency Medicine
Gary Stocks	Consultant Anaesthetist
Ge Zhang	Consultant in Obstetrics and Fetal medicine
Geoff Lockwood	Consultant Anaesthetist
George Reese	Consultant General Surgeon

Geraldine Ng	Consultant NICU
Gilli Vafidis	Consultant in Ophthalmology
Ginny Wright	Consultant Physician
Giovanni Satta	Consultant in Medical Microbiology and Infectious Diseases
Gita Ralleigh	Consultant Radiologist
Gitta Madani	Consultant Radiologist
Glenn Arnold	Consultant Anaesthetist
Graeme Wilson	Consultant in Respiratory Medicine
Graham Taylor	Professor of Human Retrovirology
Harri Jenkins	Consultant Neurologist
Harvinder Chahal	Consultant Endocrinologist
Helen New	Consultant in Paediatric Haematology
Hema Purushothaman	Consultant Radiologist
Henry Tam	Consultant Radiologist
Hermione Lyall	Consultant Paediatrician, Chief of Service for Children's
Hugh Millington	Consultant in Emergency Medicine
Hugo Donaldson	Consultant Microbiologist
Ian Counihan	Consultant Respiratory Physician
Iqbal Malik	Consultant Cardiologist
J Richard Smith	Consultant Gyn Surgeon
Jack Galliford	Consultant Nephrologist
James Burrow	Consultant in Anaesthetics
James Jackson	Consultant Radiologist
Jamil Mayet	Professor of Cardiology
Jane Setterfield	Consultant Dermatologist
Jason Wilson	Consultant Anaesthetist
Jenny Ziprin	Consultant Neonatologist
Jeremy Campbell	Consultant Anaesthetist
Jeremy Levy	Consultant in Renal Medicine
Jethro Herberg	Honorary Consultant in Paediatrics
Jim Poncia	Consultant in Anaesthetics
JM Hoare	Consultant in Gastroenterology
Joanna Ball	Consultant Neurologist
Joanna Brown	Consultant Respiratory Physician
Johanna bray	Consultant Anaesthetist
John Cousins	Consultant Anaesthetist

John Martin	Consultant in Gastroenterology
John Myatt	Consultant Anaesthetist
John Picard	Consultant Anaesthetist
John Walsh	Consultant in HIV/ Sexual Health
Joseph J Boyle	Clinical Reader in Molecular Cardiovascular Pathology
Josephine Lloyd	Consultant Histopathologist
Judith Hunter	Consultant Plastic Surgeon
Julian Teare	Professor of Gastroenterology
Julian Walters	Professor of Gastroenterology
Justin Mason	Professor of Rheumatology
K. Lobotesis	Consultant Neuroradiologist
Karen Joash	Consultant in O&G
Karl Murphy	Consultant in Obstetrics
Katherine van Ree	Consultant Radiologist
Kevin Lessey	Consultant Histopathologist
Kevin Tsang	Consultant Neurosurgery
L R Broomhead	Consultant in Intensive Care Medicine
Laksh Ayaru	Consultant Gastroenterologist
Latha Srinivasan	Consultant Neonatal Medicine
Leena Karnik	Consultant Paediatric Haematologist
Leena Mewasingh	Consultant Paediatric Neurologist
Lidia Tyszczuk	Consultant Neonatologist
Linda Greene	Consultant in HIV/Sexual Health
Lionel Tan	Honorary Consultant in Infectious Diseases / Internal Medicine
Liz Lightstone	Professor of Renal Medicine
Lorraine Hamlyn	Consultant Anaesthetist
Loucas Christodoulou	Consultant in Paediatrics
Lydia Eccersley	Locum Consultant Haematologist
Lyn Dawson	Consultant Anaesthetist
Mandish Dhanjal	Consultant Obstetrician and Gynaecologist
Mando Watson	Consultant Paediatrician
Maria Francesca Cordeiro	Professor in Ophthalmology
Maria Kyrgiou	Consultant Gynaecologist
Maribel Manikon	Consultant Intensive Care
Marina Loucaidou	Consultant Nephrologist
Marios Vezyrgiannis	Locum Consultant Anaesthetist

Marius Venter	Consultant in Stroke
Mark Catolico	Consultant Anaesthetist
Mark Reaveley	Locum Consultant Anaesthetist
Mark Wilson	Consultant Neurosurgeon
Marlene See	Locum Consultant in Plastic Surgery
Martin Stotz	Consultant ICU & Anaesthesia
Mary Crofton	Consultant Radiologist
Mary Roddie	Consultant Radiologist
Matthew Berry	Head of Specialty: Respiratory Medicine
Megan Griffith	Consultant Nephrologist
Megan Rowley	Consultant Haematologist
Mehrengise Cooper	Consultant Paediatric Intensivist
Michael Bellamy	Consultant Cardiologist
Michael Gonzalez	Consultant in Medical Oncology
Michael Jenkins	Consultant Vascular Surgeon
Michael Johnson	Consultant Neurologist
Michael Koa-Wing	Consultant Cardiologist
Michael Kynoch	Consultant Anaesthetist
Michael Laffan	Consultant Haematologist
Micheline Byrne	Consultant in GUM
Mike Osborn	Consultant Histopathologist
Mike Platt	Consultant in Anaesthetics and Pain Medicine
Miny (Amanda) Walker	Consultant Radiologist
Monica Khanna	Consultant in Radiology
Mrs Katy Hogben	Consultant breast surgeon
Muna Noori	Consultant in Obstetrics
Nadeem Qazi	Consultant Radiologist
Nagy Habib	Professor of Hepatobiliary Surgery
Nathalie Courtois Purgass	Consultant Anaesthetist
Neelofer Zaman	Consultant Radiologist
Neil Chapman	Consultant Physician
Neil Rane	Consultant Neuroradiologist
Neil S Tolley	Senior ENT- Thyroid Surgeon
Neil Upadhyay	Consultant in Radiology
Neill Duncan	Consultant in Renal Medicine
Nelly Ninis	Consultant Paediatrician

Niamh Martin	Consultant Endocrinologist
Nichola Cooper	Consultant Haematologist
Nick Burfitt	Interventional Radiology Consultant
Nick Linton	Consultant Cardiologist
Nicky Coote	Consultant in Paediatrics
Nicky Mackie	Consultant in HIV/GUM
Nicola Stranix	Consultant Anaesthetist
Nicola Strickland	Consultant Radiologist
Nigel Barrett	Consultant Radiologist
Nigel Mendoza	Consultant Neurosurgeon
Nilesh Sutaria	Consultant Cardiologist
Nishat Bharwani	Consultant Radiologist
Norma Gibbons	Consultant Urological Surgeon
Olamide Dosekun	Consultant GUM/HIV
Olga Kirmi	Consultant In Radiology
Olivia Geraghty	Consultant in Stroke
Omar Malik	Consultant Neurologist
Paolo Muraro	Clinical Reader and Honorary Consultant Neurologist
Patrick Doyle	Consultant Anaesthetist
Patrick Mallia	Consultant Respiratory Medicine
Patrizia Cohen	Consultant Pathologist
Paul E. Herbert	Consultant Transplant and Access Surgeon
Paul Ziprin	Consultant Surgeon, Head of Specialty for Surgery
Petros Nihoyannopoulos	Professor of Cardiology
Philip Bloom	Professor of Ophthalmology
Philip W Ind	Consultant in Respiratory Medicine
Philippa Borra	Consultant Anaesthetist
Prakash Punjabi	Consultant Cardiac Surgeon
Prasad Annamalai	Consultant Anaesthetist
Prashant Sankaye	Consultant Radiologist
Rachel Bartlett	Consultant Anaesthetist
Raffi Kaprielian	Consultant Cardiologist
Raida Ahmad	Consultant Histopathology
Ramzi Khamis	Honorary Consultant Cardiologist
Ranju Dhawan	Consultant Radiologist
Raoul C Coombes	Professor of Medical Oncology

Rawya Charif	Locum Consultant Nephrologist
Raymond Anakwe	Consultant Trauma & Orthopaedic Surgeon
Rebecca Salter	Head of Specialty Paediatric Emergency Medicine
Rex Stanbridge	Consultant Cardiothoracic Surgeon
Richard Gibbs	Vascular Surgeon
Richard Nicholas	Consultant in Neurology
Robert Winston	Professor of Fertility Studies
Roberto Dina	Consultant Pathologist
Robina Coker	Consultant in Respiratory Medicine
Romana Kuchai	Consultant ENT Surgeon
Ros Bacon	Consultant Anaesthetist
Rosa McNamara	Consultant in Emergency Medicine
Rose Dhesi	Consultant Anaesthetist
Rosie Belcher	Locum Consultant Medicine for the Elderly
Ruchi Sinha	Consultant Paediatric Intensivist
Ruth Bedson	Consultant Anaesthetist
Sabeena Qureshi	Consultant in Anaesthetics and PICU
Sadie Syed	Consultant Anaesthetist
Sameer Khan	Consultant Radiologist
Sanjay Purkayastha	Consultant General & Bariatric Surgeon
Sarah Brice	Consultant Geriatrician
Sarah Elkin	Consultant in Respiratory Medicine
Sarah Gordon	Consultant ICM
Sarah Partridge	Consultant Clinical Oncologist
Sarah Wakelin	Consultant in Dermatology
Sasha Marks	Consultant in Haematology
Sayan Sen	Consultant Cardiologist
Scott Kemp	Consultant Anaesthetist
Serap Akmal	Consultant Obstetrician
Shareen Jaijee	Honorary Consultant Cardiologist
Shelley Srivastava	Consultant Physician in Respiratory & General Medicine
Shiranee Sriskandan	Professor of Infectious Diseases
Shunmay Yeung	Honorary Consultant in Paediatric Infectious Disease
Shyamaly Sur	Consultant Obstetrician and Gynaecologist
Simon Nadel	Consultant Paediatric Intensivist
Simon Peake	Consultant in Gastroenterology

Simon Stewart	Consultant in Clinical Oncology
Simon Thom	Professor in Clinical Pharmacology
Simon Wood	Consultant Plastic Surgeon
Soma Banerjee	Consultant Stroke Physician
Sophie Farooque	Consultant in Allergy
Stella Comitis	Consultant Radiologist
Stephen Franks	Professor of Reproductive Endocrinology
Stephen Humble	Consultant in Anaesthesia & Pain Medicine
Stephen Richards	Consultant in Anaesthesia
Steven Moser	Consultant Radiologist
Steven White	Consultant Neurophysiologist
Stewart Berry	Consultant Anaesthetist
Sundeep BhalaraPatel	Consultant Rheumatologist
Sunil Shaunak	Consultant in Infectious Diseases
Sunit Godambe	Consultant in Neonatology
Susan Copley	Consultant Radiologist
Susannah Bloch	Locum Consultant in Respiratory Medicine
Susannah Long	Consultant Geriatrician
Tagore Charles	Consultant in Paediatrics
Tamer El-Husseiny	Consultant Urological Surgeon
Tara Barwick	Consultant Radiologist
Terry Cook	Professor of Renal Pathology
TG Teoh	Consultant Obstetrician
Tina Ainley	Consultant Anaesthetist
Tina Rashid	Consultant Urological Surgeon
Tom Cairns	Consultant Nephrologist
Tom Dolphin	Consultant Anaesthetist
Tom Evens	Consultant in Emergency Medicine
Tree Richardson	Consultant Eye Surgeon
Tricia Tan	Consultant in Metabolic Medicine and Endocrinology
Vanesa Garnelo Rey	Consultant Intensive Care
Vassiliki Bravis	Consultant in Endocrinology and Diabetes
Vickie Lee	Consultant Ophthalmic Surgeon
Victoria Stewart	Consultant Radiologist
Vidhya Nagaratnam	Consultant Anaesthetist
Vinita Nair	Consultant Gynaecologist

Virinder Sidhu

W E Svensson

Won-Ho Edward Park

Zachary Whinnett

Zarni Win

Consultant Anaesthetist

Consultant Nuclear Medicine

Consultant in Radiotherapy

Consultant Cardiologist

Consultant Radiologist