**Surgeon sacked for delaying op on NHS patient**

Rory Lydall, Health Editor

A world-renowned surgeon was sacked after delaying an operation on a NHS patient to transplant a kidney from one brother to another at a private London hospital, a tribunal was told today.

Professor Naday Hakim lost his job at Imperial College Healthcare Trust after being four-and-a-half hours late for his part in a joint kidney and pancreas transplantation at Hammersmith hospital.

Papers submitted to the opening day of his central London employment tribunal case today revealed that he operated first on the brothers at Bupa’s Cromwell hospital in South Kensington before arriving at Hammersmith.

Hakim is also being investigated by his fellow consultant, Jeremy Crane. Professor Hakim “could do something similar in future”.

His actions sparked a complaint by a fellow consultant, Jeremy Crane. Professor Hakim is also being investigated by the General Medical Council, tribunal papers reveal. Both the woman and the brothers made a full recovery.

Professor Hakim, who had been at Imperial for 20 years, is claiming unfair dismissal and seeking reinstatement. The hearing is expected to last six days.

**G-string lawyer cleared after bedroom break-in**

AN ex-lawyer who sneaked into a woman’s bedroom in a G-string and fishnet stockings while high on drugs was cleared at Southwark crown court of trespassing with intent to commit a sexual offence.

Desmond Moran, 53, claimed he thought the woman was a panda.

The woman, who had been planning the private “live donor” operation for three months and had been told she required a simultaneous kidney and pancreas transplant and he arranged for junior doctors to transplant the new kidneys first – the easier part of the procedure – prior to his arrival on October 18, 2013.

However, the delay meant the replacement organs were not transplanted within 24 hours and the NHS trust feared Professor Hakim “could do something similar in future”.

His actions sparked a complaint by a fellow consultant, Jeremy Crane. Professor Hakim is also being investigated by the General Medical Council, tribunal papers reveal. Both the woman and the brothers made a full recovery.

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Scottish Yard is to overhaul its internal complaints procedures after a damning judgment from an employment tribunal over the force’s treatment of a black firearms officer.

The Met will change grievance processes for staff complaining of discrimination, bullying or victimisation after an independent report commissioned in response to the tribunal finding.

Carol Howard was awarded £37,000 in a race discrimination claim against the Met last year after the tribunal branded its treatment of her “malicious”. It found the Met’s internal Fairness At Work complaints system did not consider findings of discrimination.

The report by Professor Roy Lewis highlighted a staff survey of more than 11,000 officers and staff. Almost 70 per cent of those surveyed who made a complaint felt it was not handled fairly.

Assistant Commissioner Martin Hewitt said Ms Howard’s case showed “our internal processes had failed”. He said only 61 out of a workforce of 50,000 had complained about discrimination, bullying or harassment last year. But he added: “We will be making it very clear to our staff that victimisation will never be tolerated, will be investigated, and will have serious repercussions.”

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